

## Men's Leadership Agreement

Throughout Scripture we see good and poor examples of leadership. A document like this one can be a great tool in helping your team to grow spiritually while better defining specific responsibilities. Typically, men like to be challenged and appreciate accountability.

The following spells out the minimum requirements to be involved with the Men's Council.

As a part of this year's \_\_\_\_\_ (church name) \_\_\_\_\_ Men's Council, I agree to...

### CHARACTER:

- **Spend regular time with the Lord** (in personal prayer and study of the Bible) *Hebrews 4:12, 1 Peter 2:2, Psalm 119:99-105*
- **Seek to follow Christ's example** – I will integrate a servant leadership approach by leading with humility, ready to serve, and do even the smallest tasks to help any event or ministry happen. *John 13:1-17*
- **Be hopeful** - I will demonstrate a positive perspective and always assume the best in situations. *Hebrews 11:1; 2 Cor. 10:5, Philippians 4:4, Nehemiah 8:10*
- **Discuss my involvement in ministry with my wife.** Prioritize my life – I will not let men's ministry become a burden to my family and will seek to be a good steward of my time. I will strive for balance between home, work, and ministry. *Hebrews 12:1-2, Phil. 2:2-5, 2 Corinthians 4:18*
- **I will strive to tithe ten percent of my income to the Lord.** And, regularly give additional offerings to Men's Ministry collections as I feel the Lord's leading. *Malachi 3:8-12, 2 Cor. 9:6-8, 1 Cor. 16:1-2, Luke 16:13*
- **Report immediately to the Men's Council any major moral failures.** These may include infidelity in a marriage, an arrest, or other major sin area that is hampering your focus on God's leading in your personal, professional or ministry life. This moral failure may lead to stepping down from the council either temporarily or permanently as decided by the senior pastor and/or church elder. *James 5:16*

### COMMUNITY:

- **Support the pastor's God-given vision for the church** – As Aaron and Hur supported Moses, so I as a member of this council will uphold my pastor in prayer and support his vision and strategy for ministry in this body of believers. *Exodus 17:12*
- **Be in a small group** – I will seek to emphasize spiritual growth and accountability. I commit to being transparent and real on the Men's Council and give permission for those I serve with to call me on my "stuff." *Philippians 1:9-10, Psalm 19:7-11, Colossians 3:16*
- **Attend church on a regular and non-compromising basis.** *Psalm 95:6-7, 1 Peter 2:9, Romans 15:5-7*
- **WORK toward unity in the leadership team.** Specifically, this means:

When I encounter conflict, I will first search my heart and God's word to filter emotions. If I have a problem with another person, I will go to him directly. *James 1:19, Matthew 7:12, Proverbs 12:18*  
I will pray for the other men on the team and build them up with genuine words of encouragement, and offer help when appropriate. I will strive to make my words "life giving." *Colossians 2:2-3, Colossians 3:12, 1 Peter 2:17*

I will refrain from gossip. *Proverbs 16:28, Ephesians 4:29, Proverbs 10:19, Psalm 19:14*  
When I encounter conflict, I will first search my heart and God's word to filter emotions. If I have a problem with another person, I will go to him directly. *James 1:19, Matthew 7:12, Proverbs 12:18*

**COMMITMENT:**

- **Identify a specific area or team** I am responsible for engaging and /or assisting.
- **Commit fully to my specific responsibilities** – To the best of my ability, I will attempt to attend all scheduled meetings and events. *Colossians 3:23-24, Proverbs 10:9*
- **Be "outreach oriented"** - I will refrain from being judgmental and will show grace and mercy to others. *Matthew 22:37-39, Galatians 6:10, 1 Peter 1:22, 1 John 3:17-18*
- **Enter into ministry with a "Learn, Do, Teach Approach"** - With this mentoring mindset, I am ensuring that the ministry does not revolve around or rest on me, and that it will continue after I am no longer a part of it. Within 90 days of my end date, I will find my replacement that will have council and pastoral approval. *2 Tim. 2:2, Learn – 1 Tim. 4:7, Do – 1 Tim. 4:15, Teach – Titus 2:15.*

Name: \_\_\_\_\_ Service Start Date: \_\_\_\_\_

Service End Date: \_\_\_\_\_

Signature: \_\_\_\_\_ Today's Date: \_\_\_\_\_

*(If applicable)*

Spouse's Name: \_\_\_\_\_

Spouse's Signature: \_\_\_\_\_ Today's Date: \_\_\_\_\_